

Department of Commerce
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Dr. Kavita Kumra

EDUCATION

B.Com/2005/RKMV Shimla

M.Com/2007/Himachal Pradesh University, Shimla

PGDPM & LW/2007/Himachal Pradesh University

M.Phil/2008/Himachal Pradesh University, Shimla

Title: FDI and Indian Economy: An Analysis of Trend and Impact

Ph.D/2018/Himachal Pradesh University, Shimla

Title: Microfinance Development and Its Outreach in Himachal Pradesh

OTHER QUALIFICATIONS

NET (JRF) June 2012, SET 2007

OTHER ACHIEVEMENTS

2nd Rank Holder in the state in B.Com, Himachal Pradesh University Examination, 2005.

JOB EXPERIENCE

St. Bede's College, Shimla – Assistant Professor of Commerce and Management, (May, 2008 to September, 2015)

Rajiv Gandhi Government Degree College, Shimla – Assistant Professor of Commerce, (28 October, 2015 to Present)

SKILLS AND ABILITIES

Faculty Development Programmes /Refresher Course/ Induction Training Programme Attended

1. Three Week Induction Training for Assistant Professors organized by State Council of Educational Research & Training (SCERT) , Himachal Pradesh (7th February to 29th February, 2020)
2. One week Faculty Induction Programme on “Financial Administration” organized under the aegis of Internal Quality Assurance Cell (IQAC), RGGDC, Chaura Maidan, Shimla-4 (15th February to 20th February, 2021).
3. 4-Week Induction/Orientation Programme for “Faculty in Universities/Colleges/Institutes of Higher Education” organized by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (18th May to 17th June, 2021).
4. One Week FDP on “Revamping Emotional and Professional Paradigms for an Inclusive Approach to Holistic Education” organized by the Department of Commerce and Management under aegis of IQAC, St. Bede’s College Shimla, (3rd March to 7th March, 2022).
5. One week(Online) Faculty Development Programme on “Research Methodology” organized by Rajdhani College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi (18th April to 24th April, 2022).
6. National One Week (Online) Faculty Development Programme on “ Blended Learning: Concepts and Tools” organized by Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (21st May to 27th May, 2022).
7. Two week Refresher Course on “MOOCs and E-Content Development” organized by Human Resource Development Centre (HRDC), Himachal Pradesh University (13th February to 25th February, 2023).

MEMBERSHIP OF BOARDS

Member, Board of Studies, BBA, Himachal Pradesh University (2013-2015)

PAPERS IN JOURNALS

1. A paper titled “Growth Trend of Microfinance in India” published in the Himachal University Research Journal of Business and Management (HURJBM), Vol.-1/2021, March 2021 (pp 49-55).
2. A paper titled “Progress of SHG formation under NRLM in Himachal Pradesh” published in International Journal of Research, (ISSN : 2348-6848, EISSN: 2348-795X,), Volume 05 Issue 12, April, 2018, Edupedia Publications, pp 278-284.
3. A paper titled “ Microfinance: A Tool for Poverty Alleviation” , published in Abhinav National Monthly Journal of Research in Commerce and Management (EISSN- 2277-1166), Volume 7, Issue 2, February, 2018, Abhinav Publication, pp 67-72.
4. A paper titled “Progress of Microfinance in India under SHG-Bank Linkage Model”, published in International Journal of Management Studies (ISSN 2249-0302, EISSN 2231-2528, UGC Approved Journal No. 44925), January 2018, Volume V, Issue-1(4), ERM Publications, pp 120-126.
5. A paper titled “Impact of Micro Finance on Empowerment of Women: A Case Study of Himachal Pradesh“ published in International Journal of Research (ISSN : 2348-6848, EISSN: 2348-795X,), Volume 05 Issue 01, January, 2018, Edupedia Publications, pp 3464-3470.
6. A paper “E-commerce: A paradigm drift in business” published in the International Journal of Commerce and Management Research (ISSN: 2455-1627, Impact Factor: RJIF: 5.22), Vol 2, Issue 12, December 2016, pp 16-21.
7. A paper titled “The Growth of Microfinance in India: A study of SHG and MFI Bank Linkage Models” published in the Journal of Research: The Bede Atheneum in March, 2014, Vol 5. No. 1 (pp. 54-62).

BOOK CHAPTERS

- A Chapter “Microfinance in Himachal Pradesh: An Analysis of Impact” , was published in Multidisciplinary e-Book in 2018 (BR International Publication House, Dhanabad, Jharkhand).
- A Chapter “Foreign Direct Investment and Indian Economy: A Study of Flows and Impact” was published in Challenges of Globalization (ISBN: 978-81-269-1153-6, Atlantic Publishers and Distributors (P) Ltd.

PAPERS PRESENTED IN SEMINARS/CONFERENCES

1. Paper titled “Digital Marketplaces: Opportunities and Challenges” presented in National Seminar on “Digital India: Concept and Implications” organized by Centre of Excellence, Government College, Sanjauli, Shimla (23rd to 24th December, 2022)
2. Paper titled “The Social and Economic Implications of E-Commerce” presented in International Conference on “VUCA World: Issues and Challenges” organized by Rajkiya Kanya Mahavidyalaya , Shimla (9th to 11th December, 2022).
3. Paper titled “Evaluation of National Education Policy 2020 with respect to Higher Education” presented in National Seminar on “Contemplation Research: Cases and Implications” organized by the Department of Commerce, Himachal Pradesh University, Shimla (25th November, 2022).
4. Participation and Presented a paper titled “Empowering women through Self Help Groups: A case study of Kinnaur District of Himachal Pradesh” in the International Conference on Opportunities and Challenges of 21st Century held at Rajiv Gandhi Government Degree College, Shimla from 7th to 9th December, 2017.
5. Participated and presented a paper titled “Microfinance: A tool for Poverty Alleviation “ in the National Conference on Current Issues and Challenges in Contemporary World held at Rajiv Gandhi Government Degree College, PGC Seema, GDC Nerwa and Science and Management Society, Himachal Pradesh on 9th- 11th December, 2016.
6. Presented a paper titled “The E-Commerce Revolution: A Recent Trend in ICT” at the NAAC Sponsored National Seminar on ‘Institutional Quality Improvement: Role of ICT’ on 14th and 15th November, 2014 at St. Bede’s College, Shimla.
7. Presented a paper titled “Involvement of Women Entrepreneurs in Micro, Small and Medium Enterprises” at the National Seminar on ‘Micro Small and Medium Enterprises and Institutional Finance’ at Himachal Pradesh University Centre for Evening Studies on 29th April, 2014.
8. Presented a paper titled “Economic Empowerment of Women through Micro-credit Schemes” at the International Conference on ‘Women Empowerment: Transforming Lives, Milestones and Challenges’ organized by the Department of Home Science, St. Bede’s College on 23rd and 24th August, 2013.
9. Presented a paper titled “Foreign Direct Investment and Indian Economy: A Study of Flows and Impact” at the International Seminar on Economics, Social and Environmental Challenges of Globalization on 5th and 6th October, 2012 at St. Bede’s College, Shimla.